

COMMON CONTRUCTION WAGE SCALE

Date: January 16, 2008

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City: Kokomo County: Howard

Project Description and Scope: Northwestern School Corporation: Energy Savings Contract Work at Northwestern School Corporation (Replace HVAC System Components and Lighting Systems).

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers				
Asbestos Abatement	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$ 7.37	\$25.09
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$ 7.37	\$25.09
	Unskilled	\$12.66	\$ 7.10	\$19.76
bollermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers				
·	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
Carpenters				
	Skilled	\$23.37	\$10.41	\$33.78
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
Carpet Layers				
,	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46

Drywall Finishers (Hand Fin	isher)			
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$24.24
	Unskilled	\$10.00	\$ 8.24	\$18.29
Drywall Finishers (Automati	c Tool Finisher Skilled Semiskilled Unskilled	\$20.50 \$16.40 \$10.25	\$ 8.24 \$ 8.24 \$ 8.24	\$28.74 \$24.64 \$18.49
Drywall installers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers				
	Skilled	\$25.58	\$10.13	\$35.71
	Semiskilled	\$17.91	\$ 8.69	\$26.60
	Unskilled	\$12.79	\$ 7.73	\$20.52
Iron Workers				
Laborore	Skilled	\$24.20	\$16.15	\$40.35
	Semiskilled	\$19.36	\$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
Laborers	Skilled	\$20.18	\$ 9.28	\$29.46
	Semiskilled	\$19.68	\$ 8.10	\$28.96
	Unskilled	\$19.18	\$ 8.10	\$28.46
Mechanical Insulators				
meenanical mediators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights				
www.gnto	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers				
	Skilled	\$27.76	\$10.67	\$38.43
	Semiskilled	\$24.98	\$10.67	\$35.65
	Unskilled	\$20.82	\$10.67	\$31.49

Painters/Brush/Roll/Wallcov	ering/			
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$24.24
	Unskilled	\$10.00	\$ 8.24	\$18.24
Painters/Spray/Sandblast				
	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters				
ripentiers a occumitors	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Plasterers	OL:III a al	CO4 04	6.004	\$20.50
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
<i>i</i> .	Skilled	\$20.00	\$ 7.40	\$27.40
	Semiskilled	\$16.00	\$ 7.40	\$23.40
	Unskilled	\$10.00	\$ 2.35	\$12.35
Sheet Metal Workers				
	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled	\$21.26	\$14.20	\$35.36
	Unskilled	\$14.17	\$13.07	\$27.24
Sprinkler Fitters				
	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$ 7.06	\$23.16
Stone Masons	0.00			
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters	Skilled	\$28.81	\$ 8.53	\$37.34
	Semiskilled	\$25.93	\$ 8.53	\$34.46
	Unskilled	\$12.96	\$ 8.53	\$21.49
Terrazzo Setters	Skilled	\$29.39	\$ 8.63	\$38.02
	Semiskilled	\$26.45	\$ 8.63	\$35.08
	Unskilled	\$13.23	\$ 8.63	\$21.86
Tile/Marble Finishers	Skilled	\$19.71	\$ 5.21	\$24.92
	Semiskilled	\$17.86	\$ 5.21	\$23.07
	Unskilled	\$11.73	\$ 5.21	\$16.94
Terrazzo Helpers/Finishers	Skilled	\$21.54	\$ 5.20	\$26.74
	Semi-Skilled	\$18.84	\$ 5.20	\$24.04
	Unskilled	\$11.73	\$ 5.20	\$16.93

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith
Appointee named by the Indiana State
AFL-CIO

Printed: Kenneth Boucher
Appointee named by the Governor of Indiana

Printed: Paul Raver Lawrence Q. Murrel

Taxpayer Appointee named by the County

Legislative Body

Printed: John Tarkington
Industry Appointed named by Awarding
Agency

Printed: Steve Sanders
Taxpayer Appointee named by the
Awarding Agency

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